

KIUC POLICY NO. 31
SAFETY POLICY

PURPOSE OF POLICY:

The purpose of this policy is to guide the behavior of management and staff regarding safety.

POLICY CONTENT:

I. Commitment to Safety

KIUC is committed to the safety of its employees, members, and the general public. This commitment is supported by KIUC's Board and management. Safety at KIUC is the individual and collective responsibility of all KIUC employees.

II. Achievement of Commitment to Safety


KIUC will achieve its safety commitment through its safety program, and will strive for continued improvement by:

- A. Ensuring that a safety-first attitude and commitment is the guiding principle in decision making, operational objectives, and best practices;
- B. Educating and training to inspire a safety culture throughout KIUC and the community;
- C. Setting and monitoring safety goals and objectives to safeguard employees, members, and the general public;
- D. Raising safety awareness of all employees and members, and stressing personal accountability;
- E. Following safe work practices and procedures and adhering to all KIUC safety rules; and
- F. Developing a company-wide safety culture such that the need to complete a job efficiently never takes priority over the need to perform it safely.

III. Safety Program Implementation

Management shall be accountable for development of a company-wide safety program and for its enforcement and implementation, as well as periodic reporting to the Board.

Adopted on this 23rd day of April 2026.


[Edmund Acoba \(Apr 24, 2026 09:29:18 HST\)](#)
Edmund Acoba
Secretary

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