SPECIAL MEETING OF THE BOARD OF DIRECTORS KAUA'I ISLAND UTILITY COOPERATIVE

Via Video Conference Call On November 13, 2023

MINUTES

Meeting called to order by Chair Smith at 1:07 p.m.

1. Roll Call

- 1.1. Directors present: Directors Allan Smith (Chair), Jan TenBruggencate (Vice-Chair), Calvin Murashige (Secretary), Peter Yukimura (Treasurer), Dee Crowell, David Iha, Janet Kass, James Mayfield, Teofilo Tacbian; and David Bissell (CEO)
- 1.2. Others present: Stacie Dellamano (CFO), Laurel Loo (General Counsel), Teresa Amoy (Executive Administrator), Lisa Ubay (Manager of HR & Safety); Beth Amaro (Member Services & Communications Mgr.), Members of the press (0) and Member of the public (0)
- 1.3. **Absent/Excused**: None

2. Approval of the Agenda

2.1. The Board of Directors' Agenda of November 13, 2023, was approved as circulated with no adjustments made.

3. Public Testimony

3.1. No public testimony received.

4. New Business

- 4.1. Authorize Collective Bargaining Agreement
 - Motion to go into Executive Session by Director Murashige, seconded by Director Kass.
 - All directors present voted in favor.
- 5. **Executive Session** At 1:08 p.m. the Board recessed the meeting to enter Executive Session closed to the public on matters limited to those specified in Section II. A. 2. of Board Policy No. 16. The items to be discussed in the Executive Session are matters of a proprietary or financial nature, public disclosure of which could affect on-going or potential negotiations, or legal or administrative proceedings and human resource issues related to the hiring, evaluating, dismissing, or disciplining an officer or employee and a matter requiring legal

consultation on issues pertaining to the powers, duties, privileges, immunities, and liabilities of the Board of Directors.

- 5.1. The open session of the Regular meeting was reconvened at 1:16 p.m.
- 5.2. Director TenBruggencate moved to ratify the following decision made in executive session; Director Murashige seconded the motion. All directors present voted in favor and the actions were ratified by unanimous consent:
 - Approval of new Collective Bargaining Agreement

6. Adjournment

6.1. The meeting was adjourned at 1:17 p.m.

Calvin Murashiga Calvin Murashige (Dec 14, 2023 16:32 H

Calvin Murashige Board Secretary